



Occupational Health & Safety Policy

The Tata Pigments Ltd is committed to provide safe and healthy working conditions for the prevention of work-related injury and ill health as a part of its business philosophy. While safety is considered everyone's prime responsibility, senior leaders demonstrate visible commitment through inclusive behaviour and personal involvement. To meet our commitment, we will:

- Consider Health & Safety as an integral part of our operations, in every decision we make and in every activity we perform.
- Comply and endeavour to exceed applicable regulatory safety and health requirements and set the highest standards.
- Impart appropriate training and develop skills by engaging workers to help them work safely.
- Assess risks and provide controls for safety and health hazards in our operations and activities and use audits to check compliance.
- Promptly report incidents, investigate for root causes and ensure lessons learnt are shared and developed across the Group companies.
- Influence our business partners in enhancing their Health & Safety performances.
- Set Health & Safety metrics as indicators of excellence, monitor progress and continually improve OH&S performance with consultation and participation of workers.

We aspire to become world leaders and be a benchmark in OH&S performance in our respective business sectors. The key is in internalization of safety and engagement with our employees.

01 June, 2020
Jamshedpur

(U.K. Singh)
Managing Director

THE TATA PIGMENTS LIMITED

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