



TATA PIGMENTS CSR POLICY

1. VISION:

Tata Pigments vision is “to grow its topline responsibly.” In line with our Vision, Tata Pigments will endeavour to conduct its business keeping the Community and the planet’s welfare as its top priority.

The company shall allocate at least 2% of its average net profits before taxes of the preceding three years, towards CSR activities to sustain and improve a healthy and prosperous environment and to improve the quality of life of the communities. The company may also utilize its products and services as suitable for its CSR activities. Any surpluses arising out of CSR projects or programmes or activities shall be re-deployed back into CSR activities and will not form a part of the business profits of the company.

The company shall positively impact and influence its employees and partners in fostering a sense of social commitment for their stakeholders.

2. FOCUSED GEOGRAPHIC SPREAD

Tata Pigments focus areas for developmental activities will be in urban as well as rural areas in the states in which it operates.

The company may also support initiatives in other geographies, as approved by the CSR Committee of the Board, from time to time.

While we will ensure that all communities benefit from our CSR activities, we would focus on those groups that are socially and economically marginalized. These would include women, girl children and scheduled castes and tribes.

3. CSR FOCUS AREAS

Tata Pigments CSR will be in alignment with the Tata Group and Tata Steel focus initiatives (Skills, Water, Governance, Education) and will focus on four thrust areas – Education, Health, Livelihoods and Rural and Urban infrastructure. Besides, it will also undertake interventions in the areas of sports, disaster relief, environment etc (Refer Annexure 1), all aimed at improving the quality of life of the communities.

4. DELIVERY MECHANISM

The CSR efforts of Tata Pigments will be implemented by partnering with credible organizations – individually or as a consortium – to design, fund, implement and review projects.

5. GOVERNANCE MECHANISM

Tata Pigments CSR will have a multi-tiered governance mechanism.

The CSR Committee of the **Board** will govern and review the CSR of the company from time to time.



The CSR Committee will recommend the Annual Business Plan for CSR to the Board for its approval. The plan will include resource requirements and allocation across interventions and locations. The composition of the CSR committee of the board is as below:

Mr. B. K. Das	Chairman
Mr. Shubhenjit Chaudhuri	Member
Mr. Sandeep Bhattacharya	Member

6. REVIEW OF POLICY

This CSR policy document will be reviewed from time to time and any changes, if necessary, will be approved by the CSR Committee of the Board.

7. CSR INTERVENTIONS:

8. Annexure 1: CSR Interventions –

Tata Pigments will partner and support organizations involved in the following types of CSR activities.

CSR Programs	CSR Initiatives	Ref. Sr.No of Sch VII of Companies Act
Education	<ul style="list-style-type: none"> • Setting up and running educational institutions and hostels • Training of teachers and headmasters • Improving quality of education in existing schools • Augmenting and supporting infrastructure in educational institutions • Offering scholarships and financial assistance to needy and meritorious students • Bridging drop-out children and mainstreaming them to formal schools • Making adults functionally literate • Developing educational material and methodologies • Supporting and promoting co-curricular activities • Education for mainstreaming disabled children 	II / I

CSR Programs	CSR Initiatives	Ref. Sr.No of Sch VII of Companies Act
Health	<ul style="list-style-type: none"> • Setting up and running clinics and hospitals • Running mobile medical vans and ambulances • Organizing health camps • Providing financial assistance and waivers for needy patients, on a case-to-case basis • Providing family planning services • Reducing infant and maternal mortality • Preventing and treating communicable diseases like malaria, tuberculosis and HIV / AIDS • Treating and rehabilitating persons with disabilities • Working on adolescent and reproductive sexual health issues • Promoting awareness about various health issues and generating demand for health services • Undertaking and supporting research on health-related issues • Ensuring access to potable drinking water and hygienic sanitation 	I

CSR Programs	CSR Initiatives	Ref. Sr.No of Sch VII of Companies Act
Livelihoods	<ul style="list-style-type: none"> • Setting up and running skill development centres, industrial training centres, diploma and polytechnic institutes, community colleges, etc • Sponsoring candidates for skill development and vocational training programmes offered at identified institutions • Coaching candidates to appear for entrance examinations of different institutions • Creating, training and supporting entrepreneurs • Creating, training and supporting self help groups, federations, co-operatives, societies and similar institutions • Building capacities of farmers on improved methods of agriculture and other allied sectors • Developing water harvesting structures and irrigation facilities • Supporting farmers with quality inputs, technical know-how and timely information • Creating markets and marketing linkages for farm and forest based produce • Undertaking and supporting research on agriculture and other allied sectors 	II
Rural Development	<ul style="list-style-type: none"> • Rural development projects of building and maintaining community-based rural infrastructure like roads, bridges, culverts, drains, rural electrification, water infrastructure, community centres, youth clubs, etc. 	X

CSR Programs	CSR Initiatives	Ref. Sr.No of Sch VII of Companies Act
Sports	<ul style="list-style-type: none"> • Constructing stadia and sports infrastructure • Setting up and running academies and sports training centres • Organizing sports tournaments and coaching camps for community • Supporting sportspersons to participate in state, national and international events • Offering scholarships and sports equipments to deserving sportspersons • Promoting adventure sports • Preserving and promoting indigenous sports • Organizing leadership and motivational camps 	VII
Ethnicity	<ul style="list-style-type: none"> • Preserving and promoting tribal languages, scripts and literature • Preserving and promoting fine arts and performing arts • Preserving and promoting various aspects of folk and tribal cultures • Organizing cultural events • Restoring and renovating memorials, monuments and heritage structures • Mainstreaming Particularly Vulnerable Tribal Groups (PVTGs) • Undertaking and supporting research on anthropological and ethnic issues 	V

CSR Programs	CSR Initiatives	Ref. Sr.No of Sch VII of Companies Act
Environment	<ul style="list-style-type: none"> • Undertaking plantations and afforestation activity • Promoting renewable sources of energy • Recharging ground water levels • Conserving biodiversity and supporting research, awareness and advocacy on issues related to biodiversity • Promoting awareness about environmental issues 	IV
Disaster Relief	<ul style="list-style-type: none"> • Extending relief measures during times of natural disasters, anywhere in the country • Undertaking and supporting rehabilitation measures post-disasters 	Different activities will be categorized differently
Support to Technology Incubators	<ul style="list-style-type: none"> • Funding research projects at technology hubs for environmental and social sustainability 	IX

The CSR Committee could, from time to time, recommend donating or making grants to the Prime Ministers' Relief Fund or funds set up the State Governments or to non-profit organizations and other institutions whose activities are aligned with the company's CSR.

CORPORATE SOCIAL RESPONSIBILITY ACTIVITIES AT THE TATA PIGMENTS LIMITED

1. The company has adopted CSR policy. The CSR policy has been broadly divided into various categories as per the schedule VII read with section 135 of the Companies Act 2013. Broadly such categories include, Promotion of education including special education & employment enhancing vocations skills especially among children, women & differently abled; Skill development and training; Promotion of art, culture & sports etc and sponsorship of studies for poor and downtrodden. Amid current pandemic the company has also made efforts to spend on COVID-19 activities this year.

The CSR policy has been adopted by CSR Committee and also by Board of Directors and is available at company's website.

2. CSR Committee consists of the following persons viz.
 1. Mr. Binod Kumar Das – Chairman – Non -executive Director
 2. Mr. Sandeep Bhattacharya -Member - Non -executive Director
 3. Mr. Umesh Kumar Singh – Member- Managing Director
3. Details of the amount available for setoff in pursuance of sub-rule (3) of rule 7 of the Companies (Corporate Social Responsibility) Rules, 2014 and amount required for set-off for financial year, if : Not Applicable
4. Average net profit of the company as per section 135(5) of the Companies Act, 2013: Rs. 613 lakhs
5.
 - a. Two percent of average net profit of the company as per section 135(5) of the Companies Act, 2013: Rs.12.25 Lakhs
 - b. Surplus arising out of the CSR projects or programmes or activities of the previous financial years: Nil
 - c. Amount required to be set off for the financial year, if any : Nil
 - d. Total CSR obligation for the financial year (5a+5b+5c) : Rs. 12.25 Lakhs
6. CSR amount spent or unspent for the financial year:
 - a. Total amount spent for the financial year : Rs. 12.85 Lakhs
 - b. Details of CSR amount spent against ongoing projects for the financial year : Not applicable
 - c. Details of CSR amount spent against other than ongoing projects for the financial year : Rs. 12.85 Lakhs
 - d. Amount spent in Administration Overheads : Nil
 - e. Amount spent on Impact assessments, if applicable : Not applicable
 - f. Total amount spent for the Financial Year (6b+6c+6d+6e) : Rs. 12.85 Lakhs
 - g. Excess amount for setoff, if any : Rs. 0.60 Lakhs
7. In case of creation or acquisition of capital assets, furnish the details relating to the asset so created or acquired through CSR spent in the financial year: Not Applicable
8. Specify the reasons, if the company has failed to spend two percent of the average net profit as per section 135(5): Not Applicable

Binod Kumar Das
Chairman CSR Committee

Umesh Kumar Singh
Managing Director

CSR PROJECTS IDENTIFIED FOR 2021-22

Sl. No.	Categories as per Schedule VII of Companies Act' 13	Sector in which the project is covered	Projects or Programms		Amount (in Rs)	Amount spent/proposed to be spent Direct or through implementing agency	CSR 1 Registration
			Local Area or Others	Specify the State and district where project or progrmms undertaken	Amount spent till date		
1	Promoting preventive health care	Health	Local & other areas	Jharkhand	70,000.00	Indian Red Cross Society for 2 Eye camps and 1 mega eye camp	Done
	Treating Disability	Health	Jamshedpur	Jharkhand	50,000.00	Centre for Hearing Impaired Children	Done
2	Special education for differently abled	Education	Jamshedpur	Jharkhand	1,00,000.00	School of Hope sponsorship	Done
	Special education for differently abled	Education	Jamshedpur	Jharkhand	1,30,000.00	National Association of Blind	Done
	Promotion of education for under priviledged children	Education	Jamshedpur	Jharkhand	50,000.00	Jeevika	Done
3	Promotion of education for under priviledged children	Education	Jamshedpur	Jharkhand	50,000.00	PremJyoti Prangan	Done
4	Covid	Health	Jamshedpur	Jharkhand	5,25,000.00	Covid Kits through Tata Steel Foundation	Done
5	ZOO	Animal Welfare	Jamshedpur	Jharkhand	2,10,000.00	Animal Welfare	Done
6	Education Programme	Education	Jamshedpur	Jharkhand,	1,00,000.00	Masti ki Pathshala (Running regular classes for poor children ,staying near the Parvati Ghat,in and around TPL Company ,The project to be undertaken on-going Tata Steel Project	Done
					<u>12,85,000.00</u>		