

TPL NEWS

JANUARY - MARCH 2018

ISSUE II



TATA PIGMENTS LIMITED VISION

We aspire to grow our topline, five folds by 2021 in line with stakeholder expectations, by growing our existing businesses of Pigments, Decorative Products, Coating Services and also becoming a leading company in India for sustainable creation of wealth from Industrial by-products and Wastes.

06 April, 2016
Jamshedpur


(Shubhenjit Chaudhuri)
Managing Director



TATA PIGMENTS LIMITED MISSION

Tata Pigments will strive for significant sustainable profitable growth for enhanced stakeholders' value

We will achieve this by:

- Engaging extensively with stakeholders to identify sustainable growth opportunities;
- Investing and adopting modern technologies in existing and new businesses;
- Application of Total Quality for operational excellence and cost effectiveness in all our activities;
- Continually driving innovation and research in our processes, products and services;
- Driving customer centricity across our value chain

An engaged and skilled workforce with Tata values will ensure achieving our mission.

10 March, 2016
Jamshedpur


(Shubhenjit Chaudhuri)
Managing Director



TATA PIGMENTS LIMITED VALUE

- ☛ Unity
- ☛ Integrity
- ☛ Understanding
- ☛ Responsibility
- ☛ Excellence

01 April, 2016
Jamshedpur


(Shubhenjit Chaudhuri)
Managing Director



TATA PIGMENTS LIMITED HR POLICY

Tata Pigments believes "Human Resources" as its most important asset.

It shall strive towards :-

- a) Creating an environment of mutual trust, openness and teamwork,
- b) Empowerment of employees for performance of their responsibilities,
- c) Fairness, equity and transparency in dealings with all the employees
- d) Motivating and developing employees to contribute optimally to the profitable growth of the Company,
- e) Promoting an environment for innovation, creativity and learning,
- f) Providing equal opportunities to all employees irrespective of religion, caste and gender
- g) Enriching the quality of life of its employees, developing their potential and maximizing their productivity

Tata Pigments aims to become a preferred employer for high quality and motivated talent to realise its Vision and Mission.

01 April, 2016
Jamshedpur


(Shubhenjit Chaudhuri)
Managing Director



From MD's Desk

Dear Colleagues,

The new financial year FY'19 has just set in with new hopes, opportunities and threats.

Looking back at the year gone by, I will first congratulate all of you, my team members for the performance of the company, despite the various challenges we faced. On the whole, I feel the company has performed satisfactorily. There have been several areas where we made decent progress last year while in some areas, a great deal of work remains to be done.



Our Sales volume has registered good growth of 11% over the previous year and 9% by value. The distributor model that we introduced in Bengal and Jharkhand gave us good boost to volumes and helped our sales. However, in several states, I think our field force needs to put in substantially more smarter efforts to market our products and in exploiting opportunities, be it for pigments, flooring colours or decorative products.

Our production volumes for pigments and flooring colours dropped significantly last year, partly due to the deteriorating quality of coke oven gas supply from Tata Steel, partly due to lower demand of darker shades of pigments and flooring colours and partly due to inefficiencies in our operations. Consequently, we ended the year with the lowest output in the last four years. However, our outsourced manufacturing units have as usual shown good results and output has been satisfactorily.

The cost of our input materials have risen considerably and our margins are under pressure since the competitive situation prevented any price increases. Our very high cost structure compared to competition due to high overhead costs and internal inefficiencies adversely affected our profits. This makes it an imperative that our yields at every stage of our operations need to be improved and losses are minimized. One relatively brighter spot for us has been a reduction in our pigment inventory which had gone sky high on account of poor sales in FY17, reckless production of grades with less market demand, and excess stocks of materials for flooring colours. We in FY18 have finally been able to reduce our semi-finished stocks to 300 tonnes from 900 tonnes. And going forward, I look forward to this reducing by further 50 percent at the minimum.

In our painting services vertical, unfortunately we fell significantly short of our ABP and even the FY17 performance, partly due to reduced jobs with our existing customers, slow acquisition of customers and tighter prices due to enhanced competition. Moreover, our contract with SAIL failed to reach anywhere close to its potential. However, we have done a good job in painting the JRD complex for the ISL.

Another good achievement in the previous year and which I have mentioned before is our achievement during the TBEM Assessment, by scoring 524 points. We, however have a long way to go in implementing systems to cross 650 points and become eligible to get TBEM award. I would urge each one of you to strengthen the systems & processes in your respective areas of the work place and in all the inter-related areas, with top priority for operational excellence & personal safety. We also need to further improve our engagements levels, in order to place our company distinctly ahead of our competitors, and reinforce our current status of being a premier pigment plant in the country.

We have as a company, developed our Annual Plan and 5 year Long Term Plan, looking at the opportunities and threats that exist in our businesses. Our Long Term and Annual plans are both aspirational and envisages growth far faster than our industry, which means gaining market at the expense of our competitors. It entirely depends on all of us to achieve our plans with high level of engagement and confidence. The plan for growth in our new business vertical of waste management is also ambitious. Substantial preparatory work has happened and we shall continue to strive hard for realizing our goal for the growth of the Company.

Furthermore, in true commitment to the Tata Ethos & values, I encourage each one of you to contribute passionately for the betterment of our society. Please be a part of Company's various volunteering activities, suiting your passion and aptitudes and support the company in its endeavour to bring about a marked improvement in its surroundings.

With best wishes to you and your family!

Shubhenjit Chaudhuri
MD

New Year Cake Cutting

Tata Pigments joined the rest of the world in ushering the New Year 2018 on January 01. The traditional cake cutting ceremony was held at Works Lawn of the Company. The event at Works Lawn witnessed the gathering of that included Mr.Sunil Bhaskaran, Chairman, TPL, Mr.Shubhenjit Chaudhuri, Managing Director, Mr.Binod Singh, President, Tata Pigments Workers Union and senior executive of Tata Pigments and other employees of the Company. Gracing the occasion with his auspicious presence ,



Chairman highlighted the achievements made by the Company and applauded the efforts put in by all the employees. Further, he explained the vision of Tata Pigments in trying to re-align with the parent Company in providing solution for handling wastes generated at Tata Steel and emphasized on the need of TPL to build its competency to acquire business. A lucky draw was also organized during the course of the event & chocolate hampers were distributed to the winners.

Tata Pigments Participation in Shavak Nanavati Cricket Tournament

Like last year, this year also, Tata Pigments participated in Shavak Nanavati Cricket Tournament, jointly with Tubes Division. This tournament was played in Keenan Stadium in the month of January'18 in which TISGroup Companies and different divisions of Tata Steel had participated. In this tournament, Tata Pigments played two matches, one with JUSCO and another with Tata Steel Works XI. The tournament gave an opportunity to the officers of TPL to display their talent & they displayed some amazing stunts with the bat & ball. Our team members played with a great zeal & enthusiasm and played the matches with true sportsmanship.



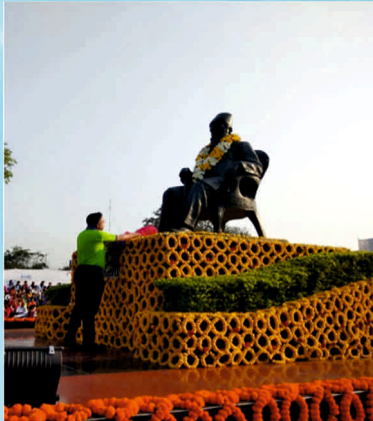
Tata Pigments Observed Republic Day

Tata Pigments observed Republic Day on January 26, 2018. At the Company's Works Lawn, the tricolor was hoisted by Mr.Shubhenjit Chaudhuri, Managing Director. The ceremony was attended by Mr.Binod Singh, President, Mr.Dinesh Tiwary, General Secretary, Tata Pigments Workers' Union (TPWU), senior executives of the Company, members of TPWU, and employees of the Company.

Mr.Chaudhuri extended his good wishes to all employees on the occasion of Republic Day. He appraised the gathering on the challenges, opportunities and way forward for Tata Pigments. In his address to the gathering, Mr.Chaudhuri lauded the achievements of the nation in the years gone by as a Republic. Speaking on progressive growth, Mr.Chaudhuri said that there is a need for the government, the community and the industry to work together in a spirit of partnership. Ending on an optimistic note, Mr.Chaudhuri spoke highly of the effort being put in by the government, political parties and civil society to ensure good governance, transparency and honesty of purpose. He urged all to remember the dreams of the founding fathers of the nation, adding that while some of them have been accomplished, there was scope for rapid development on many fronts.



Homage to the Founder on 179th Birth Anniversary



Tata Steel's 179th founder's day celebration was held to commemorate the birth anniversary of Tata Steel founder Jamshetji Nusserwanji Tata, on March 3, 2018. Tata Pigments also participated in the celebration. The team headed by our Managing Director, Mr. Shubhenjit Chaudhuri assembled near the Tata Steel gate for paying homage to the founder. A short video was played during the march past procession which gave a brief idea about the business of the company & also highlighted on the achievements of the

organization. A short program was also arranged inside the company's premises wherein all the employees paid homage to the founder by offering garlands to the Founder's statue and remembered the great visionary of the country for his contribution to India's industrialization and his vision for the welfare of the community.

TPL's Annual Picnic at Dimna

Company's annual picnic was organized on 7th January'18 at Dimna, wherein all employees including officers participated with full enthusiasm and zeal. With the chilly winter of December at Jamshedpur alluring all a sit out in the open sun to enjoy its warmth, the time was ripe for the spirited members of Tata Pigments family to unwind their fatigue and spend some quiet time with their co-workers amidst some entertainment & mouth watering delicacies. The annual employee picnic held in Dimna went a long way in bringing out the spirit of brotherhood & fraternity amongst officers and employees

The annual employee picnic yet again brought alive the spirit of brotherhood & fraternity amongst officers and employees in a sociable gathering in the serene ambiance of Dimna, featured here are some pictures taken during the event. On picnic day, games and events like cricket, badminton and musical chair were organized and our Managing Director distributed prizes to winning members.



Employee Delight

Human resource is a critical aspect in creating differentiation for the organization and contributing to the sustainability of it. An inclusive, open work force makes the process of sustainability streamlined and helps to keep the objective on track.

Organizational effectiveness can be achieved when the human resources are motivated, committed and are capable to meet the goals, without having an undue strain or stress.

New Joinees

Following officers have joined Tata Pigments during last four months. We welcome them to Tata Pigments. Family and wish them a successful and bright future with us.

- 1) Mr. Alok Ranjan Sarkar joined in the month of November 2017 as Sales Supervisor (Behrampore)
- 2) Mr. Basab B, Bhowmic, joined as Branch Manager (North & Central India), in the month of December 2017
- 3) Mr. Sushant S. Bhalerao joined in the month of December 2017 as Sales Executive for Mumbai region,
- 4) Mr. Deepak Anand joined in the month of December 2017 as Management Trainee
- 5) Mr. Jeevan B. Khuntia joined in the month of January 2018 as Branch Manager, East-I.
- 6) Mr. Mohit Sanbui joined in the month of March 2018 as Sr. Officer (R&D)
- 7) Mr. Brajesh Yadav Joined in the month of March 2018 as Boiler Operator in our Works Division

Superannuation

As you complete one phase of your life and move to the next phase ,we would like to thank you all for your commitment, and loyalty to our company and your invaluable contribution to our company's growth. and progress. We would also like to thank you and your family for their support over the years.

- 1) Having a long association of around 33 years with Tata Pigments Mr. Jagat Bahadur, Security Guard retired on 25th January, 2018.
- 2) Mr. Mohan Prasad, Boiler Attendant with a long stint of more than 18 years with Tata Pigments retired on 09th March, 2018.
- 3) Mr. P. V. Rama Rao, Sr. Manager (F&A) retired on 31st March, 2018 and had a long association of almost 33 yrs with Tata Pigments.

We wish all our superannuated employees and their family a happy and healthy life.

CSR

Tata Pigments continues to extend its unconditional support to various organizations for carrying out noble cause: CSR activity is intended to foster more personal link to the community .The CSR activity also provide employees to learn from the community they work for .

- 1) We conducted Eye Camp and a Mega Eye Camp at Bagbera in collaboration with Indian Red Cross Society in the month of January where patients suffering from cataract were treated
- 2) We are supporting mentally challenged children to bring to main-stream through Jeevika
- 3) We are supporting hearing impaired children through Centre for Hearing Impaired Children
- 4) We are supporting education of children from financially weak background through Prem Jyoti Prangan, DBMS Liliput, School of Hope and Sewa Bharti
- 5) Constructed a public toilet in Naya Basti, Somai Jopdi, Jamshedpur under Swachh Bharat Abhiyan



New year Function:

TPL welcomed the New year with a get together function which was designed and organised to help employees to get involved in team building exercise and fun. Our fun officer organized a Quiz and team building game "AD Maniac". Dr Mrs Mohanty from TMH made a presentation on Employee wellness and Life style management



Promotions:

Following officers were promoted With effect from 01st January, 2018 :



- Mr. Swapan Samanta was promoted as Dy. Chief (Marketing & Sales)
- Mr. Ali Hussain Khan was promoted as Dy. Manager (MD's Office)
- Mr. P. Chandrasekhar was promoted as Asst. Manager (Materials)
- Mr. Dibya Prakash was promoted as Asst. Manager (Prod)
- Ms. Mohua R. Sinhababu was promoted as Asst. Manager (R&D)
- Mrs. Sanghamitra Maitra was promoted as Sr. Officer (Admn & Trg)
- Mr. Nishant Kr. Pandey was promoted as Sr. Officer (IDCS)
- Mr. Rahul Ranjan was promoted as Officer (Logistic & Admn)

With effect from 1st January, 2018 following employees(non-officers) were promoted:

- Mr. Sadanand Patro as Seed Plant Operator
- Mr. Motu Bahadur as Jr. Operator, Reactor

Officers' Picnic

Officers' Picnic was organized on 23rd Jan 2018 at City Inn Jamshedpur. The idea behind organizing the event was to bring together the family of the officers rejuvenate and motivate the officers with a much needed break with casual fun & excitement that went a long way in breaking the monotony of life. Some interesting games like "Dog & the Bone", Cricket, Obstacle race, Antakshari were organized by the budding youngsters of the organization. The winners were awarded by MD. Some lip smacking delicacies were also served for breakfast & lunch. Overall, the event succeeded in bringing everyone together & everyone participated with true sportsmanship.



Hamara Manch

"Take away all my assets and leave my people --- .I will have it all back in five years"-Alfred Sloan.

Hamara Manch is a programme started to improve the HR Connect. It is a platform for two way communication and to capture employees feedback and inputs in a structured manner. These inputs are utilized to make relevant changes in our policies and work process. Hamara Manch has been also designed with an objective to enhance employee engagement, which in turn will improve work culture and provide innovative environment,

The above programme was organised on 4th Feb 2018, covering all our employees. Managing director of Tata Pigments Limited, Mr. Shubhenjit Chaudhuri rewarded employees for their contribution to the welfare of the organization & motivated the audience to perform exceptionally well in their concerned domains & bring out their potential for the betterment of the organization.



Hamara Manch function in progress ;

Below employees were felicitated with Long Service Awards: during HAMARA MANCH.

Name	No. of Yrs. With TPL
Md Rafique	Completed 30 years
F Sahu	Completed 25 years
M.C.Das	Completed 25 Years

Women's Day Celebration:

Tata Pigments Ltd. celebrated International Women's Day on 8th March, 2018 at Indradhanush Hall with all it women employees along with the spouses of our officers and supervisors.

The women employees had organized a skit which emphasized on why gender equality is the need of the hour and how women contribute towards the development and well-being of the society.



Function started with Lighting of lamp by Mrs Srabasti Chaudhuri chief Guest & Mrs Pinaki Singh ,Guest of honor. Mrs Chandra Sharan conducted a session on Khushali (Meaning of happiness in family)

Mrs Sumita Nupur and Mr Rakesh Kumar shared their experience on Passion for Home gardening .



Fun games and snacks were organized at the end of the programme.

Training and capability Building ; We are continuously working towards enhancing the competencies of our employees Following training programmer has been organized during last three months for our employees on Safety Technical and behavioral subjects.

Finance for Non Finance
Refresher Course on Operation, Maintenance & Calibration of Instruments for Air Pollution & Air Quality Monitoring
IRCA ISO 9001:2015 Lead Auditor
How to Be happy At Workplace
Positive Isolation
Felt Leadership
Felt Leadership- Train the Trainer
Positive Isolation
Business Analytics

Employees of TPL attended the training prog at Dimna titled 'Finance for Non finance “



A Study of Emerging Trends & Challenges in Paints & Coatings Industry in India

Indian Paints & Coatings industry was highly unorganized and fragmented before 1990s due to high excise duties levied on paints manufactured by organized sector players, making their products unaffordable. This was the period during which the unorganized sector flourished because of a substantial price difference between paints manufactured by the unorganized and organized players. In the 1990s, helped by a growing economy, the Indian paint industry recorded a healthy growth of 12-13% annually. This was mainly due to a drastic reduction in excise from a staggering 40% to 16%. The Indian paint market is expected to reach Rs 709 bn by 2019-20 from around Rs 403 bn in 2014-15. The per capita paint consumption in India which is a little over 4 kgs is still very low as compared to the developed western nations. Therefore, as the country develops and modernizes, the per capita paint consumption is bound to increase.

The unorganised sector controls around 35% of the paint market, with the organised sector accounting for the balance. In the unorganised segment, there are about 2,000 units having small and medium sized paint manufacturing plants. Top organised players include Asian Paints, Kansai Nerolac, Berger Paints and ICI.

☑ Demand for paints comes from two broad categories

- **Decorative:** Major segments in decorative include exterior wall paints, interior wall paints, wood finishes and enamel and ancillary products such as primers, putties etc. Decorative paints account for around 75% of the overall paint market in India. Asian Paints is the market leader in this segment. Demand for decorative paints arises from household painting, architectural and other display purposes. Demand in the festive season (September-December) is significant, as compared to other periods. This segment is price sensitive and is a higher margin business as compared to industrial segment.
- **Industrial:** Three main segments of the industrial sector include automotive coatings, powder coatings and protective coatings. Kansai Nerolac is the market leader in this segment. User industries for industrial paints include automobiles engineering and consumer durables. The industrial paints segment is far more technology intensive than the decorative segment.

The paints sector is raw material intensive, with over 300 raw materials (50% petro-based derivatives) involved in the manufacturing process. Since most of the raw materials are petroleum based, the industry benefits from softening crude prices.

Assistant Manager (R&D and TS)

Installation of Automatic Temperature Controller in Reactor 5

With the vision of getting consistent quality of product from the reactors, TPL has taken the initiative of automating the process parameters phase wise. We installed Automatic Temperature Controller in Reactor 4 earlier and after getting satisfactory results replicated the same in Reactor 5. It was inaugurated by our Managing Director, Mr. Shubhenjit Chaudhuri in the month March'18. An LED display board is attached with the same to show the present temperature of the reactor at any point of time. It automatically adjusts the temperature within the specified range in case of any deviation, which reduces the chance of quality deviation of the product. Taking this initiative further we are planning to automate all the reactors so as to maintain consistency in reactors.



Instalation of Dosing tank in Reactors

Dosing tank has been installed near the reactors so that measured quantity of Ferrous Sulphate(Primary raw material for Pigment manufacturing) is added in the reactor to maintain the %FeSO₄ required. This initiative was taken to minimize the error percentage due to approximate measurement prevalent earlier. The dosing tank was inaugurated by our Managing Director, Mr. Shubhenjit Chaudhuri in the month of March'18. By this the measurement has become accurate due to which we have improved upon the quality of product being produced.



Paints: - Reformulation of all the ecolplus bases (10 Bases) to improve the quality of the products. This was done as we have started with new tinting machines at our distributors end for Project/Retail sale. The following attributes in the product were further improved i.e:-

- 1) Improved Finish
- 2) Reduced surface drying time
- 3) Higher gloss
- 4) Better hiding in single coat application
- 5) Higher coverage

New shades in exterior emulsion:- To meet customer specific requirements we have developed new shades in exterior emulsion paints targeting the project segments such as:-

- 1) Rhapsody
- 2) Mecca Gold
- 3) Collens Coat
- 4) Inspiration
- 5) Burnt Brick

Reformulation of Gamla Paints and Cement Paint: - For further improving quality and reducing costs so as to be competitive in the market we have reformulated our Gamla paints and cement paints. The following attributes were improved:-

- a) Reduction in surface drying time
- b) Improvement in Pot life
- c) Reduction in the curing requirement so as to save water.
- d) Better hiding/opacity in single coat.
- e) Better colour retention
- f) Improved coverage

After reformulating our product we have done a comprehensive testing of our cement paint from NTH Kolkata as a third party verification tests. The results are encouraging especially the Water repellency test which is the major test for exterior weather conditions are very promising.

Pigments: - We have developed many customer specific grades so as to meet the customer requirements. These grades were developed matching the global players. The following grades are:-

- a) Lanxess RO(4125, 4100)
- b) Yuxin(551, 215)
- c) Nubiola RO (C-120)
- d) Valsper RO
- e) Golden brown Pigment
- f) Leaf Brown Pigment
- g) Beige color pigment for construction
- h) Berger 473 Red
- i) Specific grade 446 for Klassic
- j) Specific grade 446 for HR and United Decoratives
- k) Yellow oxide for ITC.

IDCS

Training was provided related to the safety topic :

Work at Height & Heat Stroke with the active involvement of the members of Tata Pigments Limited at Officer's club, Noamundi. Employees were also rewarded for good safety performance. A small oath taking ceremony to comply to the safety standards were taken by the employees who participated in the safety mass meeting.

An onsite fire safety training was organized by the Department of Fire Safety of Tata Steel where the employees of Tata Pigments Limited were taught about the ways to handle the fire extinguishers & the members also gave them a demonstration on how to use the extinguisher at the time of emergencies.



KNOT

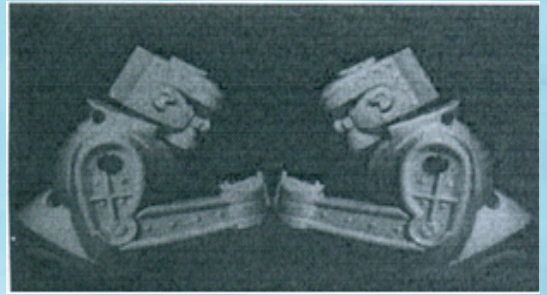
Our Mr. Bishwadeep Guha, Senior Technician of R&D Department, tied the knot with Ms. Komolika on 6th March, 2018. Tata Pigments family wishes the newly married couple a happy married life!



Ways to Get a Difficult Conversation Back on Track

Despite our best intentions, conversations can frequently veer into difficult territory, producing frustration, resentment, wasted time and effort.

Below are some strategies that can help conversations back on track thereby enabling us to move forward.



Shift from opposition to partnership – In the midst of difficult conversation, it's easy to see your conversational partner as your opponent. Try repositioning yourself – both mentally and physically - to be side by side with the other person, so that you're focused on the same problem.

Reframe your purpose from convincing to learning – Conversations often go off track when we try to get someone to adopt our view or approach. Consciously shifting into a learning mode helps us gain the insight we need to be creative, to collaborate and to move the conversation forward.

Verbalize your intention – Transparency helps facilitate productive conversations. Share your purpose and what you hope to achieve with your partner.

Avoid assumptions – Making assumptions also limits our effectiveness because it prevents us from fully understanding the situation and narrows the range of solutions we consider.

Acknowledge your part – It's very easy to identify what the other person has done wrong and much harder to identify one's own contribution to the problem. But acknowledging your part demonstrates how to take responsibility and encourages others to do the same.

Seek input to problem solving – Humans are motivated to preserve and protect their self-image, so feedback can be difficult to receive. We tend to reject information that threatens our identity and, therefore, we don't learn from it. Instead of digging into what has happened in the past, tell the person what you hope to learn or achieve and ask them for their suggestions.

Focus on what you're hearing and what you're saying – People who shy away from conflict often spend a huge amount of time mentally rewording their thoughts. You don't actually need to talk that much during a difficult conversation, instead, focus on listening, reflecting and observing.

When difficult conversations at work go wrong, they can rapidly devolve into unproductive arguments. Keep your discussion on track by minding the A-BCDS: Avoid Blame, Contempt, Defensiveness and Stonewalling.

- ☞ **Blame** – Try not to make assumptions about what your colleague is thinking and don't make groundless accusations. Keep the conversation focused on facts.
- ☞ **Contempt** – Acknowledge when you've lashed out in exasperation, and do your best to avoid making judgments.
- ☞ **Defensiveness** – Take responsibility for your part in the conversation. Are you open to input, or do you interpret new ideas as criticism?
- ☞ **Stonewalling** – Commit to listening and contributing with an open mind, instead of avoiding an unpleasant topic or refusing to participate fully in the conversation.

Practicing any of these techniques will help in our ability to have productive conversations about even the most difficult or contentious issues.

Excerpted from article as published in HBR. Contributed by Monique Valcour

Steps to keep in mind while using LPG

<p>Always keep the cylinder in upright position.</p> 	<p>Keep the gas stove minimum 6 inches above the cylinder on a stable surface. Also always cook while standing.</p> 	<p>Do not place the gas stove where there is strong wind flow.</p> 
<p>Do not use any inflammable items in the kitchen other than the gas cylinder.</p> 	<p>Always light the match stick before turning on the gas stove.</p> 	<p>Avoid other work while cooking and always be present near the stove. Always use a cotton apron while cooking.</p> 
<p>Always use tongs to hold the hot vessel used to cook and avoid using cloth.</p> 	<p>Always keep the regulator switch off while sleeping or going out.</p> 	<p>If you smell LPG in air, avoid switching on electric switches, lighter and matches. Open windows and doors immediately.</p> 

Steps to follow in case you smell gas in the air

<p>In case of gas leakage, put on the safety cap, leave it in the open and contact the distributor immediately.</p> 	<p>In case of any gas leakage, contact your local gas distributor or call Helpline no. 1906.</p> 	<p>Always replace the safety hose every 5 years. Avoid trying to repair the gas stove on your own.</p> 
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TAKE THE TIME



TO LOCK IT OUT!
SAFETY
LASTS
A LIFETIME

FIRE EXTINGUISHER CHART

Extinguisher Type	Type of Fire			
	Solids (Wood, Paper, Cloth, Etc.)	Flammable Liquids	Flammable Gases	Electrical Equipment
Water 'A Type'	✓ YES	✗ NO	✗ NO	✗ NO
Foam 'AB Type'	✓ YES	✓ YES	✗ NO	✗ NO
Dry Chemical Powder (DCP) 'BC Type'	✗ NO	✓ YES	✓ YES	✓ YES
Carbon Dioxide (Co ₂) 'BC Type'	✗ NO	✓ YES	✓ YES	✓ YES

NEWS INPUTS BY :-

Rajesh James (Chief HR Officer)
 Gourav Dey (Dy. Manager M&S)
 A H Khan (Dy. Manager)
 Mohua Sinhababu (Asst. Manager R&D)
 Sangeeta Kumari (Sr Officer, Mktg. & Sales)
 Jaswinder Kaur (Sr Officer-Accounts)
 Saheli Das Gupta (Sr. Officer Planning)
 S. M. Maitra (Officer Administration)
 Aniket Sharma (Officer-IDCS)

Editorial Team would like to hear from you:

CONTACT
THE EDITORIAL
TEAM

We Welcome your valuable feedback and inputs to help us to improve further

md@tatapigments.co.in